

KNOW
YOUR
RIGHTS



IF YOU ARE INJURED ON THE JOB, KNOW YOUR FOLLOWING RIGHTS:

- It is your right to select your own physician to treat you for your injury (Nebraska Revised Statute §48-120)
- Your physician may refer you to other medical providers for your injury
- You do not have to treat with medical providers selected by the Company
- If you are injured on the job, report your injuries immediately to the Company

Although the Company has a right to have you examined by their physician, you do not have to treat with their physician. It is your right to treat with your own physician, and your physician has the right to refer you for other medical care. It is your physician's right to select where that care will be provided, not the Company's.

You should immediately report your injuries after they occur, and when reporting your injuries to the Company, you should advise the Company that you are selecting your own physician to treat you for your work injuries. This is your right. If you do not select a physician **after** the Company advises you of your right to do so, then they may select their own physician to treat you. You should always select your own physician to treat you for your injuries, and you should do so at the same time you report your work accident.

If you should have any further questions about this, or any other rights for your work injuries, then you should contact Local 251 at (402) 346-4011 or at local251@local251.coxatwork.com. You can also contact our attorney Tim Dowd at (402)341-1020 or email at dclaw@dowd-law.com. There is no charge for this legal consultation.

Nebraska Public Employees

A.F.S.C.M.E. LOCAL 251